



Specialist SEN Consultant PERSON SPECIFICATION

Qualifications and training	<ul style="list-style-type: none"> • Qualified teacher status
Experience	<ul style="list-style-type: none"> • Teaching experience. • Experience of working at a whole-school level. • Involvement in self-evaluation and development planning • Experience of conducting training/leading INSET
Skills and knowledge	<ul style="list-style-type: none"> • Sound knowledge of the SEND Code of Practice • Understanding of what makes 'quality first' teaching, and of effective intervention strategies. • Ability to plan and evaluate interventions. • Data analysis skills, and the ability to use data to inform provision planning. • Effective communication and interpersonal skills. • Ability to build effective working relationships. • Good record-keeping skills.
Personal qualities	<ul style="list-style-type: none"> • Commitment to getting the best outcomes for pupils and promoting the ethos and values of the school. • Commitment to equal opportunities and securing good outcomes for pupils with SEN or a disability. • Ability to work under pressure and prioritise effectively. • Commitment to maintaining confidentiality at all times. • Commitment to safeguarding and equality.