



Person Specification: Learning Support Assistant / SEN

	Essential We are looking for someone who has:	Desirable It would be great if you also have..
Professional qualifications	<ul style="list-style-type: none"> • good standard of Education in English and Mathematics to GCSE or equivalent 	<ul style="list-style-type: none"> • NVQ Level 3
Professional experience	<ul style="list-style-type: none"> • a knowledge of current practice and improvement initiatives in school/pre school 	<ul style="list-style-type: none"> • experience of working with pupils with behavioural difficulties
Professional knowledge and expertise	<ul style="list-style-type: none"> • a commitment to developing the whole school ethos • positive behaviour management • consistent high standards and expectations 	<ul style="list-style-type: none"> • experience of development and delivering creative activities
Personal Qualities	<ul style="list-style-type: none"> • excellent interpersonal and intrapersonal skills • empathy with children • effective organisational skills • good time management • ability to inspire and motivate pupils to achieve and enjoy school • knowledge of what constitutes quality in educational provision. • works using self-initiative • openness and integrity 	<ul style="list-style-type: none"> • Early Years experience
Teaching and Learning	<ul style="list-style-type: none"> • knowledge and experience of a range of successful teaching and learning strategies to meet the needs of all individuals • understanding of the characteristics of an effective learning environment and the key elements of successful behaviour management 	
References	<ul style="list-style-type: none"> • positive recommendation in professional references • satisfactory health and attendance record 	