



Preston Primary Academy Trust Finance Policy

Incorporating Accounting and Competitive Tendering policies
and
including Directors and Governors Expenses Policy

**Approved by the Board of Directors
Preston Primary Academy Trust**

Chair of Directors - M Kerrigan

Date – 22nd January 2025

Proposed Date of Future Review: July 2026

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INTRODUCTION

The Finance Policy has been adapted to reflect the individual needs of Preston Primary Academy Trust and includes specific information relating to procedures and tasks performed in each school within the Trust.

The Finance Policy is a working document and will be updated to meet any changes, such as staff changes.

The policy will be approved by the Board of Directors and will be reviewed **at least** every two years. Both the approval of the Finance Policy and the date of the future review will be recorded in the Minutes of the Board of Directors Meeting.

The Finance Policy is used in conjunction with:

The Academy Trust Handbook

The Academy Trust Handbook sets out the duties and obligations of Academy Trusts which have a funding agreement with the Secretary of State for Education. The Handbook, together with the funding agreement describes the financial relationship between the EFSA and Academy Trusts.

Approved Scheme of Delegation

Section 1 should be read in conjunction with the following document:

PRESTON PRIMARY ACADEMY TRUST – SCHEME OF DELEGATION
Adopted by resolution of the Board on 3rd July 2024

SECTION 1 - ORGANISATION AND ACCOUNTABILITY

Responsibilities of the Board of Directors/Company Directors

- It is expected that each member of the Board of Directors will have completed an induction course and be aware of policies for schools and the [Academy Trust Governance Guide](#).
- Responsible for the wellbeing and control of staff (Whole School Pay Policy).
- Responsible for security, custody, and control of resources of the school (plant, buildings, materials, cash, stocks).
- Must comply with responsibility in relation to Health and Safety.
- Responsible for ensuring the Trust's funds are used only in accordance with the law, their powers as set out in the Funding Agreement (including the Trust's articles of association) and the Academy Trust Handbook.
- May incur expenditure up to the total of the budget share of the Academy Trust after allowing for the carry forward.
- Ensuring that adequate financial procedures and controls exist to minimise the risk of loss, wastage, or misappropriation and also to satisfy official requirements relating to Income Tax, NI, VAT, Construction Industry Tax etc.
- Directors may delegate any of these powers to a committee or to the Chief Executive Officer/Headteacher.
- Directors have the power to limit the delegated powers of the Headteacher if it is considered to be necessary.
- Register of Business Interests is reviewed annually to ensure it is up to date. This is a standing agenda item for LGB's and Board meetings. A Trustee must withdraw from meetings where he or she or any member of their immediate family has a financial interest in any matter under consideration.
- Responsible for agreeing capitalisation and depreciation policies.
- Formally approve Individual School budget plans and the overall Academy Trust budget, considering such things as current spending, priorities in School Development Plans (SDP), future commitments, pupil numbers etc. and ensure the Budget Forecast Return is submitted to the EFA within the required timescale.
- Approving at least three authorised signatories to cover for absence. A Trustee can only sign as a second signatory.

- Ensuring that an up-to-date inventory is maintained for items with a replacement cost of £500 or more and an expected life of at least one year. Ensuring that the inventory is checked against the items at least annually. Discrepancies are reported to Directors to investigate and keep a record of write-offs.
- Appointing a Chief Executive Officer (who is also the Accounting Officer) a Clerk and a Chief Finance Officer in accordance with the Academy Trust Handbook.
- Being aware of their statutory duties as Company Directors and Charitable Directors and in doing so adhere to company and charity law.
- Ensure value for money
- Approving the write-off of debts.
- Meet at least once a term and only conduct business if quorate

Responsibilities of the Finance / Audit Committee

Every Academy Trust should have a Finance Committee. The Board of Directors has delegated to the Finance Committee the following responsibilities:

- The drafting and recommendation to the Board of Directors of the annual budget.
- The monitoring of the budget, expenditure, and income.
- Ensuring expenditure does not exceed the available budget.
- Authorising, in advance, virements exceeding **£10,000**, or figure agreed by Board of Directors. (See [Section 3 - Virements](#))
- Authorising expenditure not covered by the cost centre headings in the original agreed budget or incurred due to a change in policy and authorising the funding source for such expenditure.
- Approving high level purchases and contracts prior to an order being placed.
- Ensuring that monthly management reports are delivered monthly to the Chair of Directors, Directors, and the Finance Committee.
- Ensuring that monthly management reports (including balance sheet, **income & expenditure, cashflow and carry forward**) are delivered to the Chair of Directors, Directors, and the Finance Committee at least once every term in months 3,6,9 and 12.
- Maintaining a Charging and Remissions Policy for School Activities.
- Maintaining a Lettings Policy.
- Writing off bad debt subject to paragraphs 2.4.8 – 2.4.12 of the Academy Trust Handbook.

- Maintaining a Tendering Policy.
- Reviewing the Risk Register and approving Capitalisation and Depreciation Policies.
- Agree costings for the 1 Year School Development Plan.
- Appointing a Responsible Officer

Responsibilities of the Accounting Officer (Chief Executive Officer)

The Board of Directors has delegated the following responsibilities to the Chief Executive Officer:

- Leading and managing staff to secure improvement.
- The efficient and effective deployment of staff and resources.
- Ensuring that 4–11 years funding received is utilised for the provision of education to children as per our Master Funding Agreement
- Accountability to Directors and others, such as parents, pupils, staff, and the local community.
- Ensuring all reasonable action is taken to minimise risks.
- Preparing estimates of expenditure and income covering the next financial year for consideration and approval by the Board of Directors.
- Ensuring that monthly Bank and Payroll Reconciliations are carried out as at last working day of the month.
- Submitting a written report to Directors or Finance Committee at least termly on the progress of the budget, explaining variations from expected spend/income and advising on the likely final position.
- Authorising virements below a level of **£10,000**, or a figure agreed by the Board of Directors in advance. (See [Section 3 - Virements](#))
- Reporting virements and journals to the Board of Directors for their approval.
- Responsibility for the identification of all income due, its prompt collection and banking, and the maintenance of complete and accurate records.
- Responsibility for ensuring that Value Added Tax (VAT) is treated correctly on all transactions. Also ensures that the Academy Trust complies with VAT and other tax regulations and that all relevant finance and administrative staff are aware of them. Submitting timely VAT returns to HMRC (HM Revenue & Customs) to ensure VAT is reclaimed.

- Notifying Payroll provider (currently Somerset County Council HR Admin and Payroll) as soon as possible of all matters affecting staff payments.
- Authorising in advance any staff changes or additional paid hours to be worked by staff.
- Responsibility for controlling access to all data in the school in accordance with the Data Protection Guidelines and Codes of Practice.
- Complete and sign the Value for Money Statement required by the EFSA by the specified deadline and ensure it is published on the Academy Trust's website.

Responsibilities of the Headteacher, Deputy Headteacher or Senior Teacher

- Signing of official orders – if within budget
- Ensuring that HR Admin and Payroll are notified as soon as possible of all matters affecting staff payments.
- Authorisation in advance of any staff changes or additional paid hours to be worked by staff.
- In the absence of the Headteacher, undertakes the responsibilities of the Headteacher and ensures that an authorised person other than themselves signs orders.

Responsibilities of the Chief Finance Officer

- Preparation of Individual school budgets and the overall Academy Trust budget, setting expenditure thresholds and profiles.
- Ensuring that on receipt of approved order requisition forms, orders are processed for all planned expenditure except for supplies of public utility services.
- Ensuring outstanding orders are reviewed regularly, cancelling, or following up, as necessary.
- Ensuring goods and services received are checked against delivery notes, orders and invoices and ensuring the school is charged only for goods received.
- Ensuring invoices are processed in a timely manner to ensure 30-day creditor terms are adhered to.
- Ensuring processes are in place for the collection and recording of income due/received. Ensuring all income due is received, recorded and that the income is banked.
- Pursuing bad debts and recovering wherever possible.

- Monitoring both individual school budgets and the overall Academy Trust budget, providing information and/or financial reports for the Chief Executive Officer, Headteacher, Directors, ESFA (Education and Skills Funding Agency) and budget holders as required.
- Ensuring that Bank and Payroll reconciliations are processed monthly.
- Ensuring that the Academy payroll provider is provided with staff contract changes and payroll forms to ensure that contract amendments and additional staff payments are made promptly,
- Providing financial information as required by the ESFA.
- Carrying out end of year procedures in accordance with the timetable issued by the ESFA.
- Preparation of the Annual Accounts and liaising with appointed auditors to ensure timely submission of Annual Account Return to the ESFA.
- Ensuring an up-to-date inventory of school equipment is maintained in each school.
- Ensuring adequate back-ups are maintained of computer-based information.

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SECTION 2 - INTERNAL FINANCIAL CONTROLS

Division of Duties

Division of Duties is the involvement of more than one member of staff in the undertaking of financial tasks. This ensures that one person is not solely responsible for any given function and helps protect against possible error/fraud and provides cover for staff absence.

Below is an example of how the division of duties can work in practice to minimise the risks involved:

- (1) Individual staff complete a requisition form for goods and services required.
- (2) Head signs the requisition form, with the appropriate cost centre identified.
- (3) Using the requisition form, the School Finance Officer prepares orders on the SIMS FMS, having checked with the Trust Finance Manager that the goods/services required are within the budget plan and there are sufficient funds in the cost centre.
- (4) Deputy Head checks the official order against the requisition form before signing the order as correct.
- (5) Upon receipt of goods, the person who completed the requisition form checks the delivery note, to ensure that the goods listed have been "received" and back to the order to see if any items are outstanding. Checks are evidenced in writing and the delivery note is then passed to the School Finance Officer.

- (6) When the invoice is received the School Finance Officer checks the invoice against the delivery note/order to check its validity for payment, then passes to the Headteacher to sign giving approval to process for payment.
- (7) School Finance Officer processes the invoice against the original order on SIMS FMS and creates a BACs payment run.
- (8) Headteacher/ Deputy Head approves the BACs payment run and Trust Finance Assistant checks invoices and BACs before acting as second approver for the payments.

No alterations are made to any invoices. If a change is required, the School Finance Officer requests an amended invoice from the supplier.

Refer to [Appendix 3](#) which details Division of Duties for processes i.e. ordering, invoicing and petty cash including cover for absences. In the school all transactions are traceable through the system from start to finish.

Authorised Signatories

Authorised signatories have been agreed by Directors see Appendix A and B. A list of personnel authorised to sign orders, invoices, cheques, etc. is detailed in the minutes of the Board meeting at which they were agreed.

Reconciliation

Payroll reconciliations are carried out by the Trust Finance Officer and reviewed by the Trust Finance Manager monthly around the first working day of the month.

Bank reconciliations are carried out by the Trust Finance Officer and reviewed by the Trust Finance Manager monthly around the first working day of the month.

Retention of Records

- Financial and Personnel information needs to be retained for Inland Revenue and HM Revenue and Customs purposes. See [Appendix 2](#) for details. Documents are archived annually by the School Finance Officer.
- A written log of any instances of fraud, theft **or incidents/irregularities** detected in the last 12 months, **must be kept** at school level (and reported to Trust Finance Manager) to identify patterns of misconduct and any weaknesses in the current arrangements which need to be addressed.

Audit Requirements

Audited accounts must be produced each year by statutory auditors who are registered under the requirements of the Companies Act. The audit contract must be in writing in the form of a letter of engagement.

Albert Goodman LLP are appointed as auditors for the Academy Trust as agreed by Directors and documented in the appropriate minutes.

In managing the risks to internal financial controls, the Academy has appointed Mr Peter Stange as responsible officer.

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SECTION 3 - BUDGETING/FINANCIAL MANAGEMENT AND PLANNING

Funding

The majority of the funds received by the Academy Trust are from the ESFA in line with the General Annual Grant (GAG) Statements. Payments are received monthly via BACs payments into individual school Bank Accounts. Additional allocations or deductions may be made throughout the year. Individually Assigned Resources payments are made monthly from the LA (Local Authority) as per the schedule notified in April each year. The Academy also has the opportunity to raise additional funds (income) e.g. via lettings or PTA organised events.

Preparation of the School Budget

Priorities within the School Development Plan (SDP) contain accurate financial estimates and form the driving force of the budget with an emphasis on Best Value.

The budget is prepared by the Chief Executive Officer and Chief Finance Officer following liaison with the Headteacher.

The Headteacher is responsible for preparing the budget **linked to the SDP**. Initially, this will be considered by the Finance Committee but must be approved by the Board of Directors. The approval must be minuted.

Budget Monitoring and Reporting

A balanced budget must be approved for the financial year (September – August) both at individual school level and at Academy Trust level. This can use unspent funds from previous years (carry forward).

The Academy Trust must submit a copy of the final budget in the form of the Budget Return Forecast to the ESFA by the date specified by the ESFA.

Regular monitoring of income and expenditure against the agreed budget is central to effective financial management.

After the monthly reconciliations are completed, budget monitoring reports detailing income and expenditure are produced for the Chief Executive Officer, Headteacher and the Directors/Finance Committee.

The Chief Finance Officer analyses the monthly report to identify any variances/unexpected expenditure and takes appropriate action.

Monthly management reports are issued to the Chair of Directors, Directors, and Finance Committee.

The budget monitoring report is presented regularly (at least once a term) to the Finance Committee. The report includes explanatory notes, details of budget movements, estimated outturn at the end of the financial year from month nine and any remedial action taken/required, or items requiring further discussion/approval.

Carry forwards at the end of year will be discussed with the Finance Committee to decide how any uncommitted money will be spent.

Virements (Budget Movements)

The Board of Directors/Company Directors has agreed that budget virements of up to **£5,000** can be actioned, without its prior approval to allow some flexibility within the everyday running of the school.

All budget virements are recorded on a virements form by the Chief Finance Officer and authorised by the Chief Executive Officer in advance of being actioned on SIMS FMS. They are reported to the Board of Directors at the next available opportunity.

Significant changes to budget plans must also be notified to the ESFA.

Any internal journals (transfer of income or expenditure between Cost Centres or Schools) for significant amounts are authorised by the Chief Finance Officer or Chief Executive Officer. They are reported to the Board of Directors at the next available opportunity.

Prepayment/Accrual end of year journals will be provided to the Directors with the Month 12 monthly management accounts.

Forward Financial Planning

In light of estimated or known pupil changes, forward budget plans are projected and considered by the Board of Directors.

SECTION 4 - PURCHASING

When placing an order, value for money must be considered.

Prior approval is required from the Chief Finance Officer for individual purchases and any expenditure that exceeds £1,000 in value.

Three quotations are required for individual purchases and services exceeding £5,000 in value and reviewed by the Chief Finance Officer. If the lowest quote is not accepted, the reasons are reported to the Trust Finance Committee and recorded in the minutes of the meeting.

Approval is required from the Finance Committee for orders of an individual item exceeding £10,000 and this should be recorded in the minutes of the meeting.

Where the Academy is engaging in works such as building or decorating where Construction

Industry Tax (CIT) applies, the Chief Finance Officer ensures that the supplier is registered under the scheme before accepting them to carry out the work.

Where the Academy enters into a contract for the supply of goods or services which involves total payments* of £10,000 or more, at least three written quotes or tenders are sought.

Where tenders are sought, the criteria used in the selection of the successful tender are established prior to advertising or receiving tenders. A record is kept of how and from whom, tenders are sought, what tenders are received, who the successful tender is and the reason for not accepting the lowest tender. A Contracts Register is maintained for this purpose. Contracts are only entered into after ensuring best value principles have been followed.

All contracts over a value* of £100,000 are advertised to ensure open and competitive public procurement in line with Find a Tender (FTS), any new procurement above the EU public procurement threshold must be published on the UK e-notification service, Find a Tender (FTS): <https://www.find-tender.service.gov.uk>

* The value of a contract is calculated as the annual value multiplied by the number of year's duration.

Please see section 10 – Personnel/Payroll/Recruitment in relation to in year recruitment / staff contract amendments with a cost including oncosts of £1k+

Contracts

Copies of all contracts entered into are retained by the school to enable compliance with terms and conditions to be monitored.

Any contracts must comply with the Local Governments Acts, Public Contract Regulations 2015 and other legislation governing the expenditure of public funds.

Different processes are required for different types of contracts and for different values.

1. BEST VALUE FOR MONEY PROCESS:

Officers will be required to demonstrate that they have secured best value with a minimum of one written quotation by a supplier.

2. THREE QUOTE PROCESS:

- Details of three prospective suppliers and selection criteria
- Details of the pre-determined award criteria
- At least **three** competitive quotes and supporting documentation

3. TENDER PROCESS:

- **Two tender processes are in place for either up to EU Exit Regulations Threshold or over EU Exit Regulations Threshold**
- Where tenders are sought (See [PPN 08/20 November 2020](#)), the criteria to be used in the selection of the successful tender are established **prior** to advertising or receiving

tenders. The Board of Directors takes responsibility for the safe receipt, storage and opening of tenders where necessary.

- A record is kept of how and from whom tenders are sought, what tenders are received, who the successful tender is and the reason for not accepting the lowest tender. A Contracts Register is maintained for this purpose.

For **all** purchases **up to £50,000** in value the **BEST VALUE FOR MONEY PROCESS** is to be used.

NB: Evidence to be retained by the school for audit purposes.

Contracts for Goods and Services

- For contracts between **£50,000 and £100,000** in value the **THREE QUOTE PROCESS** is used.
- For contracts from **£100,000 up to the EU Exit Regulations Thresholds** the **TENDER PROCESS** must follow the principles of Public Contract Regulations (Equal Treatment, Non-Discrimination, Transparency, Proportionality and Mutual Recognition).
- For contracts over the EU Exit Regulations Thresholds the Tender must comply with the requirements of the Public Contract Regulations Act.

Contracts for Works

- Contracts between **£50,000 and £250,000** in value the **THREE QUOTE PROCESS** is used.
- Contracts from **£250,000 up to the EU Exit Regulations Thresholds** the **TENDER PROCESS** must follow the principles of Public Contract Regulations (Equal Treatment, Non-Discrimination, Transparency, Proportionality and Mutual Recognition).
- Contracts over the EU Exit Regulations Thresholds the Tender must comply with the requirements of the Public Contract Regulations Act.

CONSTRUCTION INDUSTRY SCHEME (CIS)

The Trust, and all schools in The Trust are deemed by Inland Revenue to be a Main Contactor which makes all suppliers used "Subcontractors."

- Main Contractors must decide if the contract with the sub-contractor is one of self-employment or employed, as this will determine how it is treated.
- Main Contractors now 'verify' new sub-contractors with HMRC
- HMRC will tell us how to pay the sub-contractor (net or gross of tax)

If The Trust has not previously verified the Subcontractor, then the information obtained from the Sub-Contractor (their name, unique taxpayer reference (UTR) and National Insurance number) will need to be verified with HMRC as to how they are to be dealt with. [Check employment status for tax - GOV.UK \(www.gov.uk\)](https://www.gov.uk/guidance/check-employment-status-for-tax)

See appendix 6 for a synopsis of the Construction Industry Scheme (CIS)

Requisition and Ordering

Requisition forms must be completed by staff for all purchases, this must be signed and dated by the Headteacher, who ensures that the expenditure has been included in the budget plan and that there are adequate funds to make the purchase.

Alcohol must not be purchased using school or Trust funds.
Gifts for staff must not be purchased using school or Trust funds

Order forms relating to orders placed by the Headteacher must be signed by the CFO/Trust Finance Manager.

On receipt of approved order requisition forms, orders are processed on SIMS FMS for all planned expenditure except for supplies of public utility services.

All official orders are printed on headed paper with Terms and Conditions on the reverse, signed by the Headteacher or another authorised signatory taking account of division of duties.

The authorised signatories are: See Appendix A

Outstanding orders are reviewed regularly, cancelled, or followed up, as necessary. If cancelled, a reason is written on the copy order for audit purposes.

Orders are not raised on behalf of, or for the benefit of, private individuals or organisations.

Where telephone orders are placed it is made clear that it is subject to the Academies terms and conditions and written details are supplied immediately to the School Finance Officer to enable a confirmation order to be raised on SIMS FMS and sent to the supplier.

The Academy Trust's conditions of contract are detailed on the back of all official order stationery.

Small items may be purchased directly by classroom/premises staff up to a maximum of £50, where it is appropriate to do so and only after completed, signed purchased requisition is in place. Following the purchase, the receipt must be attached to the purchase requisition and handed to the School Finance Officer for processing. This is then reimbursed via the BACS payment process.

Delivery Notes

All delivery notes must be date stamped and checked upon receipt of goods, to ensure that the goods listed have been "received." These checks are evidenced in writing by way of a tick against each line item and signature on all delivery notes. Delivery notes are then attached to the order paperwork. Delivery notes are also checked against the order paperwork, any discrepancies are followed up with the supplier by the School Finance Officer.

The inventory register is updated for items of furniture, equipment etc. of **£500** or more.

Payment of Invoices

Where goods are provided by a supplier who is registered for VAT, a valid VAT invoice is obtained.

Payments to individuals (other than some contractors subject to Construction Industry Tax) who supply goods or services to the school (e.g. tuition, performances etc.) are made via the

payroll system.

School Finance Officers should carry out anti-fraud checks prior to adding a supplier to SIMS FMS. When a new supplier is used, or a current supplier submits updated bank details the School Finance Officer should carry out the following checks:

- Call the supplier directly to confirm the new/updated details with them
- If a letter is received do not use the contact details on the letter, use contact details previously used in FMS or google the supplier details to ensure the latest information is being used.
- Ask the supplier to provide you with their bank details either over the phone or via email, do not read details to them

The School Finance Officer checks the delivery note to the invoice, to ensure that the school is only charged for goods received. Payments are not made from statements or "brought forward balances."

The invoice is then passed to the Headteacher for signature and authorisation to pay prior to the Finance Officer processing a BACS run on SIMS FMS and the bank (first approver). All BACS runs are sent to the Trust Finance Officer who checks to confirm the process has been completed correctly before approving the BACS payment in the bank (second approver).

Invoices should be filed together with BACS Run Report upon completion of the BACS Payment process.

BACS Payments

Once the Headteacher has authorised invoices for payment the School Finance Officer will create a BACS run in SIMS FMS.

The Headteacher/Deputy Headteacher approves the BACS file prior to the School Finance Officer importing it to Lloyds Commercial Banking Online.

The School Finance Officer imports the authorised BACS file to Lloyds Commercial Banking Online and is first Approver of the BACS file in Lloydslink.

The Trust Finance Officer then checks the BACS file along with invoices and acts as second Approver in Lloyds Commercial Banking Online and submits BACS runs for payment.

Expenses

Staff may claim mileage for travel in their own vehicle when on work related business, which is outside of their usual travel to and from their designated place of work. This is payable at the standard Somerset Council rate. Claims are made by completing an expenses claim form which must be signed by the Headteacher and submitted for payment along with a recent fuel receipt. Parking costs may also be claimed if there is no option to park free of charge, receipts must be retained to support such claims. All other expense claims are reimbursed via the BACS run process. Staff must ensure that their own vehicle is insured to use for occasional business use. Staff should supply a copy of their car insurance certificate to the school.

Credit Cards

Each school has at least one credit card holder, being either the Headteacher, School Finance Officer, or in some schools, both. The CFO (Chief Financial Officer), Trust Finance Manager, Trust People Lead and Catering Manager for Preston, Kingfisher and Manor Court also hold credit cards. Suitable limits are set in line with legitimate school business needs and are reviewed regularly. Card limits are up to £2500.00 per card. Card limits may be temporarily increased for short periods of time to cover extraordinary purchases. The limits will revert to the £2500 or below on completion and payment of the extraordinary purchases. All cards are held about their person or in the school's safe.

If the card holder leaves the employment of the Academy the card must be destroyed with effect from the termination date of employment and Lloyds Bank notified of such.

Purchases are only made for authorised goods or services on behalf of the school by the credit card holders, Chief Finance Officer / Trust Finance Manager. All staff cardholders have been made aware of the policy for correct usage of the Academy charge card as discussed with Lloyds TSB.

The school ensures that division of duties is adhered to, and that expenditure is authorised by an appropriate person.

All credit card purchases are requested via a requisition form which must be completed by staff and signed by the Headteacher prior to purchases being made. The School Finance Officer processes the approved requisition forms by purchasing the goods/service, receipts must be retained and attached to the Purchase Requisition form.

Each purchase is recorded on the Credit Card Control Sheet by the School Finance Officer to monitor the credit card balance. This is signed by the Headteacher and sent to the Trust Finance Officer for review monthly.

The Credit Card Control Sheet is reviewed by the Trust Finance Officer and any queries are passed to the Trust Finance Manager to address with the School Finance Officer.

Upon receipt of the Credit Card Statement the School Finance Officer checks the statement against the Credit Card Control Sheet and requisition forms (along with appropriate receipts), passes the statement to the Headteacher for approval by way of a signature and date and then enters all transactions on SIMS FMS.

Reward Cards

Staff should not use personal rewards cards when purchasing items on behalf of the School/Trust.

Leasing

There are two distinct types of lease, finance leases (which are a form of borrowing) and operating leases (which do not involve borrowing). Both are now permitted under the Academy Trust Handbook

Prior written approval must be obtained from the Secretary of State before the Academy takes up a finance lease which is not on the DfE approved list [Changes to leasing agreements for academy trusts - GOV.UK](#)

Prior written approval must be obtained from the Secretary of State before the Academy takes up a leasehold, or tenancy agreement.

All leases must be disclosed in the annual accounts.

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SECTION 5 - INCOME

Income can be vulnerable, and the income collection system should meet the following objectives:

- All income due to the school is identified and collected via the school's online payment system ParentPay wherever possible.
- All income is receipted and banked promptly and completely.
- There is a clearly documented audit trail from receipt through to banking for all transactions.

The school has a Charging for School Activities Policy (Separate document) and a Lettings Policy in place (See [Appendices 4.1, 4.2, 4.3 and 4.4](#)). These are adhered to at all times.

Adequate division of duties reduces the risk of error and fraud in dealing with income. The person collecting income is different from the person that records and banks the income. (An example of Division of Duties is listed in [Appendix 3](#).)

Income from Sales on eBay

Schools may auction items on eBay. However, they must adhere to the following advice:

- the school should risk assess the sale of all items, for example by making sure they are in good working order, with particular attention to electrical appliances.
- Schools are covered for liability under the Products Liability part of RPA insurance. The insurance **does not cover** the cost to the school of refunding the transaction itself, i.e. reimbursing the purchase for a faulty item and postage and packaging, etc.
- c) The school should be aware of eBay's terms of use, particularly the Compensation clause in force at time of use. (Please note Terms and Conditions are subject to changes and updates from time to time)

Raising Invoices

An account is raised by the School Finance Officer within one week of delivering the goods/service ensuring the invoice complies with the requirements for a tax invoice and is sent to the customer for goods and services provided.

The Academy Trust credit terms are payment in 30 days and are detailed at the bottom of each invoice.

Collection and Banking of Income

The Trust aims to be as cashless as possible going forward, however there will be occasions where cash is received in schools.

This comprises several stages:

(i) Cash Handling

Cash Handling guidance.

At all times:

- Do not count cash where the public/visitors can see.
- Prior to banking, keep cash and cheques locked away securely in the safe, out of site of the public/visitors.
- Bank income regularly, so that a minimal amount is kept on the school premises and so that a large amount of cash does not have to be carried to the bank.

(ii) Recording

All income received by staff in the school Office is recorded on record/monitoring sheets. Income is recorded on SIMS FMS promptly ensuring the correct VAT treatment is applied, and the authorisation slip is printed.

Bank paying in slips are completed in full.

ParentPay – Income received via ParentPay is allocated to the correct Cost Centre by the School Finance Officer.

(iii) Reconciliation

Reconciliation of income is carried out monthly by the School Finance Officer, ensuring that all income banked has been received.

Independent checks are made by the Trust Finance Manager to ensure that all income expected has been recorded, banked, and received. Evidence of these checks is made in writing.

Debts Policy

Bad debts are pursued by the School Finance Officer and money recovered wherever possible or escalated to the Trust Finance Manager.

Where money is not recovered, the matter is referred to the Finance Committee, who may write off the debt in line with the write-offs and liabilities procedure set out in the Academy Trust Handbook 5.18 to 5.21.

The Academy trust will maintain a record of all debts written off showing what attempted recovery action has been taken and the justification for non-recovery.

Gift Aid

Directors are aware of the Gift Aid scheme available for charitable donations from individuals who have paid Income Tax or Capital Gains Tax in the relevant tax year.

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SECTION 6 – BANKING ARRANGEMENTS

The Academy Trust and each individual school within the Trust holds its own bank account with Lloyds TSB. The CEO (Chief Executive Officer) and CFO approve the opening of bank accounts. All transactions relating to the Academy Trust and individual school accounts are operated through these accounts.

The Academy trust and each individual school within the Trust may hold, if appropriate, its own 32 Day Notice Call Account with Lloyds TSB. The CEO (Chief Executive Officer) and CFO approve the opening of these bank accounts. All transactions relating to the Academy Trust and individual school accounts are operated through these accounts.

For all authorised signatories, see Appendix A.

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SECTION 7 - ASSETS

The Academy Trust has many valuable items in use throughout the sites. Some of these items are fixed, but many are portable and therefore may be vulnerable to theft.

Inventory

All items purchased above **£500** (together with attractive and portable items under £500 e.g. ICT equipment/digital cameras) are recorded in the school inventory upon receipt, giving full details of:

- Value
- Date purchased
- Description
- Serial numbers (where applicable)
- Security label number
- Useful life
- Location within school

The Inventory is checked annually against the asset register by the Headteacher with any discrepancies being investigated.

Where items are not permanently allocated to an individual a booking out system is employed where any goods are taken off site. The system includes the following details:

- Name of borrower
- Item borrowed
- Date borrowed
- Condition of goods when removed
- Date returned
- Condition of goods when returned

A record is maintained of all disposals, including the proceeds of the sale, the date of transaction and the name and address of the purchaser.

Cash

Cash is kept in a locked safe when not in use. Schools should be cashless wherever possible, and must not hold cash for any third parties i.e. PTA's etc
Should any cash be collected, it should be recorded and banked as soon as possible to ensure no cash is held on the premises.

Stock

All consumable stock is stored centrally in the stock room. This is locked at all times to avoid the misuse of stock which leads to unnecessary ordering.

A physical check is carried out annually to ensure that stock is kept at a reasonable level.

Fixed Assets

All assets over £2500 are capitalised in line with the Capitalisation policy and entered in Fixed Asset Register.

This includes Land and Buildings, Plant and Machinery, Furniture Fixtures and Fittings, ICT Equipment, Motor Vehicles and Assets under construction.

Records are kept of all acquisitions and disposals and the guidelines set out under section 2.4.21 to 2.4.25 of the Academy Trust Handbook are followed for all acquisitions and disposals.

Depreciation is applied in line the Academy Trust's depreciation policy.

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SECTION 8 - INSURANCE

Public & Employers Liability Insurance

This is provided by the RPA (Risk Protection Arrangement) through the EFSA and renewed on an annual basis. Further details of cover levels are detailed in the policy booklet.

This policy is reviewed annually by the Trust Finance Manager to ensure cover is still relevant and value for money is being obtained.

Buildings and Contents Insurance

This is provided by the RPA through the EFSA and renewed on an annual basis. Further details of cover levels are detailed in the policy booklet.

This policy is reviewed annually by the Trust Finance Manager to ensure cover is still relevant and value for money is being obtained.

Building Maintenance Insurance

No specific insurance is purchased. The Academy Trust employs Site Managers who are supported by the Trust Health & Safety Officer in managing the servicing and maintenance of the Academy Trust sites.

Absence Insurance

This is reviewed annually by the Chief Finance Officer to establish whether cover is required (on a school-by-school basis). Three quotes would be obtained if cover were needed.

Lettings Insurance

Any Hirer of any part of the Academies premises must provide a copy of their insurance.

Extended School

The school ensures the correct use of school premises when used by a third party, as per published guidance.

Minibus Insurance

When a minibus is hired in by the school, the Academy will ensure appropriate insurance arrangements are made. This option is available through Zurich Municipal.

School Activities Travel Insurance

This is provided by the RPA as detailed in the policy schedule.

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SECTION 9 - COMPUTER SYSTEMS/DATA SECURITY

The Academy Trust and Board of Directors register under The Data Protection Act. The Headteacher is responsible for controlling access to all data in the individual schools in accordance with the Data Protection Act ensuring that all staff are aware of their responsibilities/obligations at all times. The Trust will appoint an external Data Protection Officer and an Internal Data Protection Officer to monitor internal compliance, inform and advise data protection obligations, provide advice regarding Data Protection Impact Assessments (DPIAs) and act as a contact point for data subjects and the Information Commissioner's Office (ICO).

All information relating to personnel is processed in line with the 6 principles of UK GDPR.

- obtained and processed in a lawful, fair, and transparent manner
- held only for specified lawful purposes
- adequate, relevant but not excessive for those purposes
- accurate and up to date
- Retained for no longer than is required
- kept securely.

All personnel have the right to a copy of the personal data that the Trust is processing. This is a Data Subject Access Request and must be provided within 1 calendar month unless exceptional

circumstances apply. Personnel also have the right to have their information rectified, deleted or restricted, unless the Trust have responsibilities that override these rights.

Any new use of personal information, including the sharing of personal data with other agencies, should be notified to the Information Commissioners Office (ICO) and the relevant pupils and staff.

Offences against the Data Protection Act 2018 are criminal, and individuals will be held personally responsible.

Access/Security

The purpose for controlling access is to ensure that only authorised personnel are able to access information that is relevant to the tasks for which they are responsible. It prevents unauthorised access to information which could result in accidental or deliberate corruption of the data, and which might contravene the confidentiality part of the Data Protection Act.

- The System Manager is the School Finance Officer. The Headteacher is responsible for the overall control of all systems, with the Deputy or CEO covering for absence.
- Access rights are determined and monitored by the System Manager. All devices (laptops, tablets, mobiles, memory sticks) that have access to data attached to the network are fully encrypted in line with current guidance from ICT.
- Multi Factor Authentication is enabled across the Trust.
- Computers are not left easily accessible by unauthorised users.
- Computer screens are locked (by password/locking the workstation) if left unattended.
- Access to software is restricted according to the level of access required for an individual to carry out their job to an expected level.
- Access rights are reviewed regularly by the System Manager and protected via passwords.
- Only Licensed Software, is installed onto the school's network, which is protected through a virus guard so that any files received from outside sources can be virus checked before being opened.

Cloud Technology

Where cloud technology is used to store personal or confidential data the school ensures that the supplier adheres to data protection legislation.

More information can be found on [Gov.UK](https://www.gov.uk).

Back Up

Back up is carried out automatically every night and the backed-up data is stored remotely. Further information is available from Praestantia.

Transmission of Data

The transmission of personal or confidential data must always be over secure channels and the school ensures that any methods used, including email, do not lead to breaches of data protection legislation.

Computer Printouts

All information relating to income and expenditure, including payroll information that is downloaded and printed are stored in a lockable cabinet as they contain personal information relating to staff employed at the school.

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SECTION 10 - PERSONNEL/PAYROLL

Regulations

The Academy Trust is aware that there are a number of areas where Inland Revenue regulations which affect or determine the way payments are made. In particular, these relate to individuals who are self-employed and where individuals/companies are subject to Construction Industry Tax Scheme.

Controls are in place to ensure that tax obligations are met for any "off-payroll" working. This includes ensuring they are registered as a sole trader.

Controls are in place to ensure appointments are cleared through the Disclosure and Barring Service (DBS (Disclosure and Barring Service)). Also, controls are in place to ensure that additional checks are made where required for a staff member's eligibility to work in the UK and their suitability to work with children.

Controls are in place to ensure ESFA prior approval is sought before making any binding offers of severance/compensation payments to staff.

Recruitment

In-year staffing recruitment/amendments with an annual cost (including oncosts) of £1000 or more must be approved by the CEO/CFO before advertising or appointment.

Payroll

The Academy Trust payroll service is provided by Somerset Council HR Admin and Payroll. This service is purchased through Support Services for Education.

All new contracts, contract amendments and overtime/additional hours payments are processed by the School Finance Officer but authorised by the Headteacher before being forwarded to the Trust Finance/HR Team / HR Admin and Payroll for action.

The Trust HR Officer processes all payroll forms, and the Trust Finance Officer checks the monthly payroll prior to it being forwarded to HR Admin and Payroll for accuracy every month.

HR Admin and Payroll forward the prepared payroll files to the Trust Central Team, these files are checked by the Trust Finance Manager for accuracy. Anomalies/inaccuracies are sent back to HR Admin and Payroll to review and correct. Once all anomalies/inaccuracies have been corrected, approval is given by the Trust Finance Manager to HR Admin and payroll to release for payment.

No employee can certify payroll expenditure from which he or she might personally benefit.

The Chair of Directors signs any amendments to the Chief Executive Officer's contract.

Links with SIMS FMS

Contract information held within SIMS.net Personnel feeds through to SIMS FMS providing salary and on-cost projections. The School Finance Officer ensures that SIMS.net Personnel is kept up to date with any contract changes and also with salary, Superannuation and National Insurance changes.

Pay Policy

The school has a separate Pay Policy which is reviewed annually by the Chief Executive and Finance & Audit Committee.

Whistleblowing Policy

The school has a separate Whistleblowing Policy, the implementation of which is reviewed and communicated to staff regularly. Further information can be found on the following sites:

[Guidance and Code of practice for employers](#)
[Whistleblowing for employees](#)

[Contact details for HR & OD services](#)

[Southwest Internal Audit Partnership](#)

[NSPCC whistleblowing helpline](#)

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REGISTER OF BUSINESS INTERESTS

The Board of Directors of Preston Primary Academy Trust has agreed that the Directors and designated staff should “declare any links they have with companies or organisations from which the school may wish to buy goods or services.” It is important for anyone involved in spending money to demonstrate that they do not benefit personally from decisions that they make.

The Board of Directors has defined a “business interest” as:

- (i) a situation where the person concerned, their family (immediate and other relatives) or close friends have a connection with a potential supplier, or where there is a business connection, i.e. common directorships /partnerships.
- (ii) in relation to Pay and Performance, an interest in the pay or appraisal of someone working at the school in cases where the governor or staff member is also paid to work at the school.

Nil returns are required.

Name	Name of company or organisation	Nature of business or interest	Date of declaration form

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RETENTION OF RECORDS

Documentation, files, and records are retained to act as a record and support for actions taken and to assist future reviews of policy. They are also retained to satisfy the requirements of Internal Audit, External Audit, HM Revenue and Customs and the Inland Revenue. This section identifies the minimum period of time that records should be retained to satisfy all these requirements.

Financial Regulations require the retention of certain records for specified periods. If in doubt, a minimum of six years should be applied. Specific regulations are as follows.

COMPUTER TABULATIONS	6 years plus current year
SIMS DATA	6 years plus current year
COPY ORDERS	6 years plus current year
DELIVERY NOTES, CREDITOR INVOICES, CREDIT AND DEBIT NOTES	6 years plus current year
RECEIPT BOOKS	6 years plus current year
PETTY CASH BOOK	6 years plus current year
BANK STATEMENT, CHEQUE BOOK STUBS (Including analysed cheques)	6 years plus current year
CASH RECORDS AND TILL ROLLS	6 years plus current year
DEBTOR ACCOUNTS	6 years plus current year (providing debt has been collected)
INVENTORY RECORDS	6 years plus current year
TIMESHEETS	6 years plus current year
EMPLOYEES' RECORDS, PERSONNEL ACCIDENT REPORT	7 years following cessation of contract
TENDERS (schedule of limited/opened)	6 years plus current year after settlement of final account
TENDERS (schedule of price approvals, other correspondence)	6 years plus current year after settlement of final account
CONTRACT DOCUMENTATION, FINAL ACCOUNTS AND SUPPORT EVIDENCE	6 years plus current year after settlement of final account
OTHER SITE DOCUMENTS e.g. DIARIES	6 years plus current year (providing sufficient documentation is held confirming exact dates of work etc.)

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[APPENDIX 3](#)

DIVISION OF DUTIES CHART

A. ORDERING	Head	Deputy Head	School Finance Officer	School Admin	CFO	TFM	Trust Finance Officer	CEO
Authorise requisition form (budget holders)	✓. .	✓. .	.	.	✓. .	.	.	✓. .
Process order on SIMS FMS	.	.	✓. .	.	.	✓. .	✓. .	
Authorise order on SIMS FMS	.	.	✓. .	.	.	✓. .	✓. .	
Sign paper copy of order	✓. .	✓. .	.	.	✓. .	✓. .	.	✓. .
Check delivery note to goods received	.	.	✓. .	✓. .	.	.	✓. .	
Check delivery note to order	.	.	✓. .	✓.	
B. INVOICE PAYMENTS								
B. INVOICE PAYMENTS	Head	Deputy Head	School Finance Officer	School Admin	CFO	TFM	Trust Finance Officer	CEO
Check invoice to delivery note/order (where applicable)	.	.	✓.	✓. .	
Sign invoice to authorise payment	✓	✓. .	.	.	✓. .	.	.	✓. .
Process invoice on SIMS FMS	.	.	✓.	✓. .	
Authorise invoice on SIMS FMS	.	.	✓.	✓. .	
Print Cheques/Process BACS run from SIMS FMS	.	.	✓.	✓. .	
Check and sign cheques for payment/Authorise BACS run	✓. .	✓. .	.	.	✓. .	✓. .	✓. .	
Post cheques & remittance advice to creditors/Authorise BACS file in Lloydslink	.	.	✓.	✓. .	
Check payments on Bank Statement as part of Bank Reconciliation	.	.	✓.	✓. .	
C. CREDIT CARD								
C. CREDIT CARD	Head	Deputy Head	School Finance Officer	School Admin	CFO	TFM	Trust Finance Officer	CEO
Pre-approve spending via requisition form	✓	✓. .	.	.	✓. .	✓. .	.	✓. .
Process payment using credit card & record on monitoring sheet	.	.	✓.	✓. .	
Record transaction on SIMS FMS as cash book journal	.	.	✓.	✓. .	
Check credit card statement against receipts/manual records as part of Bank Reconciliation	.	.	✓.	✓. .	
Approve credit card statement transactions	✓	✓. .	.	.	✓. .	✓. .	.	
E. INCOME								
E. INCOME	Head	Deputy Head	School Finance Officer	School Admin	CFO	TFM	Trust Finance Officer	CEO
Raise invoices/request's income and keep records of all income due	.	.	✓.	✓. .	
Collect income, count and record manually	.	.	✓. .	✓.	

Issue receipts	.	.	✓.	✓.	.	.	✓.	
Record on SIMS FMS	.	.	✓.	.	.	.	✓.	
Complete paying-in book	.	.	✓.	.	.	.	✓.	
Bank income	.	.	✓.	.	.	.	✓.	
Check income collected to amount banked and allocate in line with budget	.	.	.	.	.	✓.	✓.
Check income received against records of income due	.	.	✓.	.	.	✓.	✓.	
Pursue bad debts	.	.	✓.	.	✓.	✓.	.	
F. BUDGET MANAGEMENT	Head	Deputy Head	School Finance Officer	School Admin	CFO	TFM	Trust Finance Officer	CEO
Undertake reconciled process	.	.	.	.	.	✓.	✓.
Allocate income if required	.	.	✓.	.	.	✓.	✓.	
(Budget virement)	.	.	.	.	✓.	✓.	.	ü
Complete Balance Forms	.	.	.	.	.	✓.	✓.
Sign and Check Balance Forms	✓.	.	.	.	✓.	✓.	.	ü
Production of financial reports	.	.	.	.	✓.	✓.	.
Review monthly reports	✓.	.	.	.	✓.	.	.	ü
Complete any budget movements required - Authorise -Action	✓.	.	.	.	✓.	✓.	.	
G. PERSONNEL/PAYROLL	Head	Deputy Head	School Finance Officer	School Admin	CFO	TFM	Trust Finance Officer	CEO
Complete pay roll forms for contract changes, supply, etc.	.	.	✓.	.	.	.	✓	
Authorise payroll forms - <i>CFO to authorise Headteacher's</i>	✓.	✓.	.	.	✓.	.	.	✓.
Update SIMS.net Personnel for contract changes	.	.	✓.	.	.	.	✓	
Check staff variances on SIMS FMS	.	.	.	.	.	✓.	✓.
Check monthly payroll & casual payment/expenses claims.	.	.	.	.	.	.	✓.
Check monthly payroll for reasonableness & authorise casual claims	✓.	.	.	.	✓.	✓.	.	
Release payroll back to HR Admin & Payroll for payment	.	.	.	.	.	✓.	.
Monitor staff budgets	✓.	.	.	.	✓.	✓.	.	

LETTINGS POLICY

This sets out the arrangements for the use of the school premises by groups, individuals, or organisations.

All hirers of the school premises will be made aware of the hire costs, terms, and conditions, including insurance requirements, **before** the hire and the agreement is signed (see [Appendix 4.2](#)). Where possible, fees are payable in advance. If this is not possible an invoice will be raised promptly.

Hire charges, where set, will be reviewed annually by the Headteacher. The charges will cover any costs incurred, i.e. heat and lighting, caretaker, and insurance. Current charges are as follows:

- £30 per hour per room (Reviewed 8th May 2024) **or locally agreed competitive rate**
- Caretaker costs are based on the current rates issued by Somerset Council's HR Admin and Payroll Section based on the number of rooms hired.
- An element for heating and lighting is added

Charges to children and youth groups may be subsidised if funds are available for this purpose. This is to be agreed on individual circumstances by the Headteacher and Governors.

There is currently no charge for the use of the premises by the PTA.

HIRE OF EDUCATIONAL ESTABLISHMENTS

CONDITIONS OF HIRE

1. In these conditions,
 - (a) "The Establishment" means the school premises.
 - (b) "The Facilities" means the premises and/or equipment forming part of or belonging to the establishment which the Hirer has identified on his/her application form.
 - (c) "The Hirer" has the meaning defined at Clause 2 below.
 - (d) "The Hire Period" is the period or periods of hire set out in the application form and agreed by the Headteacher.
 - (e) "The Responsible Body" means the establishment's LGB (Local Governing Body), its management committee or any other body charged with responsibility for the use of its premises by the community.
 - (f) "User/Users" are those people using the Facilities as members of the Hirer's party.

2. The Hirer

- 2.1 The Hirer is the person (whether acting as an individual or on behalf of a club or organisation) hiring the Facilities.
- 2.2 The person signing the application form shall be deemed to be the Hirer and must be over 18 years of age.
- 2.3 Where the person who signs the form indicates that he or she signs the application form for or on behalf of any club or organisation, that club or organisation shall also be deemed to be the Hirer and shall be jointly and severally liable with the person who signs this agreement for any breach or non-observance of these conditions and that person warrants that he/she is the duly authorised representative of the club or organisation concerned and has the necessary authority to sign this agreement on its behalf.
- 2.4 Should there be any default of payment by the club or organisation, the person signing the form shall be deemed personally liable.

3. Application for Hire

- 3.1 All applications for the hire of the Facilities must be in writing, or by e-mail, using the printed form.
- 3.2 The Facilities will be used solely for the event described on the application form.
- 3.3 If this booking relates to a regular and continuing booking this one undertaking shall be binding for all occasions when the Facilities are used, but a regular booking shall not create or cause a periodic tenancy in respect of the Facilities.

- 3.4 The information given by the Hirer in the booking form shall not imply that the Academy considers the Facilities are suitable for the purpose(s) for which they are to be hired or are adequate accommodation for the number of people attending, and the Academy gives no warranty that the Facilities are legally or physically fit for the purpose(s) for which they are hired.
- 3.5 The Headteacher or his/her representative may enter the Facilities at any time during the Hire Period to ensure that the terms of this agreement are being fulfilled, and the Hirer shall not at any time be entitled to exclusive possession as against the Academy or its duly authorised representative(s).
- 3.6 The Headteacher, or his/her representative, may refuse admission to any person without giving any reason for doing so and may similarly require any person to leave the premises.
- 3.7 Authority to accept or decline or postpone a booking shall rest with the Headteacher of the establishment or his/her representative whose decision shall be final.

4. Access to the Facilities

- 4.1 Provided the Hire Period has been agreed by the Headteacher, the Hirer and the Users will be given access to the Facilities by the School caretaker.
- 4.2 The caretaker will be present to unlock the premises at the beginning of the hire and will lock up at the end. He/she will not be available during the period of the hire.

5. Hirer's Responsibilities and the Safety of Users

- 5.1 The Hirer is responsible for the safe admission and departure of Users to and from the School and Facilities.
- 5.2 The Hirer must ensure that any necessary Disclosure and Barring Service (DBS) checks have been carried out for those supervising children during the Hire Period.
- 5.3 The Hirer is responsible for the behaviour and safety of the Users and must ensure that there are appropriate supervision levels at all times during the Hire Period.
- 5.4 The Hirer is responsible for ensuring that all necessary written permission forms have been obtained from children's parents to enable them to participate.
- 5.5 The Hirer must ensure that a qualified supervisor is present during all activities of a hazardous nature, i.e., karate, trampoline, gymnastics, swimming, judo or where the hiring organisation is a youth group.
- 5.6 The Hirer will be responsible for the provision of all such information, instruction, and supervision as is necessary to ensure the safety of any activity for which the Facilities are used.
- 5.7 The Hirer is responsible for any special needs or requirements of the Users.
- 5.8 The Hirer is responsible for the adequacy, suitability and safety of all equipment brought to the Facilities.
- 5.9 The Hirer shall not use the Facilities in such a way as to cause any nuisance, damage, disturbance, annoyance, inconvenience, or interference to the Facilities or adjoining or

neighbouring property, or to the owners, occupiers, or users of such adjoining or neighbouring property.

- 5.10 It is the sole responsibility of the Hirer to obtain any necessary licence for the sale of drinks for the performance of plays and similar productions and for the playing of pre-recorded music.
- 5.11 The Hirer must ensure that there are sufficient stewards to prevent unauthorised persons from entering the Facilities and to ensure that guests are restricted to the Facilities and to the necessary means of access thereto.
- 5.12 The Hirer must ensure that all equipment is put back after use.
- 5.13 Any equipment brought to the Facilities must be removed at the end of each Hire Period.
- 5.14 The Hirer must familiarise himself/herself with the emergency procedures for fire, first aid and accident reporting and carry them out to the best of his/her ability.
- 5.15 If the alarm system is activated during the Hire Period, due to Users wandering into restricted areas of the building, then the Hirer will be responsible for any call out fee charged to reset the alarm.
- 5.16 The Hirer must have access to a phone or mobile phone (where there is a signal) at all times in case of an emergency.
- 5.17 The Hirer and the Users must participate in any evacuation drills or procedures operated by the school.
- 5.18 The Hirer must adhere to non-smoking legislation and the non-smoking policy of the school.

6. Condition of Facilities

- 6.1 The Facilities must be left clean and tidy after each Hire Period. If the Facilities are not cleaned to the reasonable satisfaction of the caretaker, the Hirer will be responsible for the cost to have them cleaned.

7. Payment

- 7.1___In the case of a one-off hire payment will be 14 days in advance of the hire unless otherwise agreed with the Headteacher in writing.
- 7.2 If the hire is for a regular let the establishment will invoice the Hirer in advance on a termly basis.
- 7.3___The Hirer shall be solely responsible for ensuring the agreed hire fee is paid. Failure to pay the agreed fee may result in future bookings being refused and legal action being taken to recover the outstanding debt.

8. Cancellation by the School

- 8.1 The Headteacher reserves the right to cancel an agreed booking for reasons including but not limited to: -
- The school requires the use of the Facilities.
 - The school considers that the Facilities are unfit for use.

- Any reason beyond the school's control.

8.2 Any monies paid in respect of bookings cancelled in accordance with the above Conditions will be refunded to the Hirer. The School and the Responsible Body will not be liable for any other expenditure incurred, or loss sustained directly or indirectly by the Hirer or the User, arising from cancellation.

8.3 If the Hirer is in breach of these Conditions of Hire the Headteacher reserves the right to cancel a booking immediately and no refund will be given.

9. Cancellation by the Hirer

9.1 Full refund given if the school is informed a week in advance of cancellation. No refund given if less than 24 hours' notice, or at the Headteacher's discretion.

10. Damage

10.1 Any damage to the Facilities or the School should immediately be reported to the Caretaker.

10.2 If any damage is done to the Facilities, School equipment or any part of the School by the Hirer or the Users, the School may at its discretion carry out the necessary repairs and the Hirer will undertake to pay the cost of such reparation.

11. Insurance

11.1 It is a prerequisite of this Agreement that the Hirer has appropriate insurance cover.

11.2 The Hirer is responsible for arranging appropriate insurance cover. The Hirer must also consider taking out further cover for other risks not included such as cancellation.

11.3 The Hirer agrees to provide the Headteacher with a copy of their insurance policy prior to the Hire Period and thereafter upon request.

12. Liability Generally

12.1 Except in the case of death or personal injury caused by the negligence of the School, The Board of Directors of the School shall not be liable to the Hirer in contract, tort, negligence, breach of statutory duty or otherwise for any loss, damage, costs, or expenses of any nature incurred by the Hirer.

12.2 The Hirer shall indemnify and keep the Academy indemnified against all losses, claims, demands, actions, proceedings, damages, costs or expenses or any other liability arising in any way from this Agreement and any breach of any of the Hirer's undertakings/agreements contained in this Agreement.

12.3 The Hirer shall not do or permit or suffer to be done by any act, matter or thing which would or might constitute a breach of any statutory requirement affecting the Facilities or which would or might vitiate in whole or in part any insurance effected in respect of the Facilities from time to time.

13. Car Parking

- 13.1 The parking of vehicles within the school site in the car parking area, by the Hirer and the Users shall be subject to the agreement of the Headteacher and permitted only on condition that:
- They park at their own risk and that they accept responsibility for any damage caused to their vehicles or any injury to any person or the property of the school by the vehicles or the presence of such vehicles at the school.
 - The Hirer shall maintain at all times adequate means of access for emergency vehicles.

14. No assignment/sub-contracting

14.1 The Hirer shall not be entitled to assign the benefit of, delegate the burden of, or sub-contract all or any of its rights and obligations under, these Conditions of Hire.

15. Variation

15.1 The Responsible Body reserves the right to vary these Conditions of Hire at any time or to make special arrangements in any particular case. The varied conditions of hire will not be effective until a copy is given to the Hirer.

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APPENDIX 4.4

APPLICATION FOR HIRE

I hereby apply for the use of the facilities detailed below:

Club/Organisation:

Accommodation required:
.....

Equipment/Furniture required:
.....

Equipment, etc to be brought onto premises by Hirer (if any):

Heating required: Yes/No

Insurance required: Please attach a copy of your own Public Liability Insurance Policy to this application.

[See Appendix 4.3 section 11.3](#)

Qualification of Hirer (if relevant) see [Point 5.5](#) of Hirer’s Responsibilities and the Safety of Users:
.....
.....

Applicant’s Name
.....

Address:
.....

.....
.....
Telephone No:
.....

Treasurer:
.....

Address:
.....

Telephone No:
.....

Date required:
.....

Alternative Date:
.....

Times: From: To:

Approximate number of people:
.....

I have read and agree to be bound by the Conditions of Hire. I can confirm that I have the appropriate safeguarding and child protection policies and procedures in place.

Signed in a personal capacity and on behalf of,
whose authority I have to bind them by signing this application.

Signed:
.....
.....

Date:

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Directors' and Governors' Expenses Policy

Preston Primary Academy Trust

Governors' Expenses Policy

Introduction

This policy has been written to comply with the Charity Commission's guidance (CC11) to Directors regarding the payment of Trustee expenses and payments.

This document refers to directors of Preston Primary Academy Trust and governors of any Local Governing Body within the Trust. The term Chair refers to the Chair of the Preston Primary Academy Trust board (for Directors) or the Chair of a Local Governing Body (for LGB governors).

Preston Primary Academy Trust believes that paying Director and Governor allowances, in specific categories set out below, is important in ensuring equality of opportunity to serve as Director/Governor for all members of the community and is therefore an appropriate use of Trust and school funds. The specific items allowable reflect this objective.

Director and Governor Allowances

All Directors and Governors will be able to claim for the following, on a case-by-case basis and with the prior approval of the Chair. They will be entitled to claim the actual costs they incur providing the expenses are incurred in carrying out their duties.

- Childcare or babysitting allowances (excluding payments to a current/former spouse or partner).
- Cost of care arrangements for an elderly or dependent relative (excluding payments to a current/former spouse or partner).
- The extra costs they incur in performing their duties either because they have special needs or because English is not their first language.
- The cost of travel relating only to travel to meetings/training courses in accordance with the Approved Mileage Rate published by HM Revenue and Customs.
- Reasonable travel and subsistence costs, associated with attending national meetings or training events, unless these costs can be claimed from any other source. Travel costs may include public transport, taxi fares, and petrol allowances to the level permitted by HM Revenue & Customs (HMRC) before tax becomes payable
- Telephone charges, photocopying, stationery, postage etc.
- Any other justifiable allowances as agreed by the Chair (in advance of expenditure being made).

All Directors and Governors acknowledge that:

- They may not be paid attendance allowance.
- They may not be reimbursed for loss of earnings.

Making An Expenses Claim

Directors and Governors wishing to make claims under these arrangements, once prior approval has been sought from the Chair, should complete a claims form (obtainable from the Trust or School Office), attaching receipts where possible, and return it to the School within two weeks of the date when the allowances were incurred, when they will be submitted for approval by the Chair for final approval.

**Appendix A
Authorised Signatories:**

Name	Title	Bank Account Authorised Signatories
Mrs. Bernie Green	Chief Executive Officer	PPAT Preston Kingfisher Manor Court Countess Gytha North Cadbury Huish Episcopi Hambridge Middlezoy & Othery Pen Mill Ash Evercreech Lovington
Mrs. Alison Draper	Academy Chief Finance Officer	PPAT Preston Kingfisher Manor Court Countess Gytha North Cadbury Huish Episcopi Hambridge Middlezoy & Othery Pen Mill Ash Evercreech Lovington
Mrs. Claire Hodgson	Headteacher	Preston
Mrs Kim Balfour	School Finance Officer	Preston
Mr. Dan Glentworth	Headteacher	Kingfisher
Mr. Luke Talmage	Headteacher	Manor Court
Mr. Dave Gordon	Headteacher	Countess Gytha
Mrs. Diana Hunt	School Finance Officer	Manor Court
Mrs Amy Truett	Headteacher	North Cadbury
Ms. Liz Hall-Say	School Finance Officer	North Cadbury
Mrs. Tiffany Doughty Davis	Headteacher	Huish Episcopi
Ms. Jennifer Chadbourne	Deputy Headteacher	Huish Episcopi
Mrs. Lyndsay Hayward	Headteacher	Middlezoy & Othery
Mrs Leanne Hall	Headteacher	Hambridge
Mrs Tracey Manning	Headteacher	Pen Mill
Mrs Melissa Gibbons	Headteacher	Ash

Mrs Sarah Hann	Headteacher	Evercreech
Mrs Emma Marshall	Headteacher	Lovington

Appendix B

Academy Expenditure – within Approved Budget

Expenditure Type	Restriction	Authority
Establishment – Teaching and non-teaching		CFO
Establishment – Leadership		CFO
Supplies and Services	Up to £999	Headteacher
Supplies and Services	£1,000 - £4,999	CEO/ CFO
Supplies and Services	£10,000+	Finance Committee

Academy Expenditure

Budget Holder Authorisation outside of Approved Budget

All expenditure outside of the approved budget must be approved by the Chief Executive Officer/Chief Finance Officer.