



Preston Primary Academy Trust

Person Specification Lunchtime Supervisor

	Essential We are looking for someone who has:	Desirable It would be great if you also have:
Professional experience	<ul style="list-style-type: none"> • Experience of supervising children 	<ul style="list-style-type: none"> • Experience of working with children on a voluntary or paid basis. • Experience of lunchtime supervisory role or experience of working with children in a school environment • Experience of actively initiating and promoting play activities with children • Successful completion of relevant training course e.g. first aid, hygiene etc • Experience of working effectively as a member of a team
Professional knowledge and expertise	<ul style="list-style-type: none"> • Communicate clearly with staff and children. • Ability to work effectively as a part of a team. • Ability to motivate and positively interact with children. • Ability to engage children in cooperative play • Settle disputes between children calmly and fairly. • React calmly and appropriately in an emergency, with the health and safety of both pupils and staff a prime concern. • Ability to supervise and organise pupils during the dining hall and during lunchtime play. • Able to promote the safe and appropriate use of play equipment 	<ul style="list-style-type: none"> • First Aid qualification • Knowledge of different playground games and activities

	<p>through example and guidance</p> <ul style="list-style-type: none"> • Ability to maintain confidentiality • Ability to show initiative and apply effective strategies to deal with situations which may arise in school 	
Personal Qualities	<ul style="list-style-type: none"> • Reliable • Calm and patient • Positive and enthusiastic • Good role model • Empathetic and approachable • Able to promote and maintain good relationships with children and staff 	<ul style="list-style-type: none"> • Creative • Ability to show initiative
References	<ul style="list-style-type: none"> • Positive recommendation in professional references • Satisfactory health and attendance record 	