



### Person Specification Learning Support Assistant

	<b>Essential</b> We are looking for someone who has:	<b>Desirable</b> It would be great if you also have:.
<b>Professional qualifications</b>	<ul style="list-style-type: none"> <li>• Good standard of Education in English and Mathematics to GCSE or equivalent</li> </ul>	<ul style="list-style-type: none"> <li>• NVQ Level 3</li> </ul>
<b>Professional experience</b>	<ul style="list-style-type: none"> <li>• a knowledge of current practice and improvement initiatives in school/pre school</li> </ul>	<ul style="list-style-type: none"> <li>• experience of working with pupils with behavioural difficulties</li> </ul>
<b>Professional knowledge and expertise</b>	<ul style="list-style-type: none"> <li>• a commitment to developing the whole school ethos</li> <li>• positive behaviour management</li> <li>• consistent high standards and expectations</li> </ul>	<ul style="list-style-type: none"> <li>• understanding needs of a Church school</li> <li>• experience of development and delivering creative activities</li> </ul>
<b>Personal Qualities</b>	<ul style="list-style-type: none"> <li>• excellent interpersonal and intrapersonal skills</li> <li>• empathy with children</li> <li>• effective organisational skills</li> <li>• good time management</li> <li>• ability to inspire and motivate pupils to achieve and enjoy school</li> <li>• knowledge of what constitutes quality in educational provision.</li> <li>• Works using self initiative</li> <li>• Openness and integrity</li> </ul>	<ul style="list-style-type: none"> <li>• Early Years experience</li> </ul>
<b>Teaching and Learning</b>	<ul style="list-style-type: none"> <li>• knowledge and experience of a range of successful teaching and learning strategies to meet the needs of all individuals</li> <li>• understanding of the characteristics of an effective learning environment and the key elements of successful behaviour management</li> </ul>	
<b>References</b>	<ul style="list-style-type: none"> <li>• positive recommendation in professional references</li> <li>• satisfactory health and attendance record</li> </ul>	