



Preston Primary Academy Trust

Person Specification Learning Support Assistant

	Essential We are looking for someone who has:	Desirable It would be great if you also have:
Professional qualifications	<ul style="list-style-type: none"> English and Mathematics GCSE grade 4+ or equivalent 	<ul style="list-style-type: none"> NVQ Level 3
Professional experience	<ul style="list-style-type: none"> a knowledge of current practice and improvement initiatives in school/pre school 	<ul style="list-style-type: none"> experience of working with pupils with behavioural difficulties
Professional knowledge and expertise	<ul style="list-style-type: none"> a commitment to developing the whole school ethos positive behaviour management consistent high standards and expectations 	<ul style="list-style-type: none"> understanding needs of a Church school experience of development and delivering creative activities
Personal Qualities	<ul style="list-style-type: none"> excellent interpersonal and intrapersonal skills empathy with children effective organisational skills good time management ability to inspire and motivate pupils to achieve and enjoy school knowledge of what constitutes quality in educational provision. Works using self initiative Openness and integrity 	<ul style="list-style-type: none"> Early Years experience
Teaching and Learning	<ul style="list-style-type: none"> knowledge and experience of a range of successful teaching and learning strategies to meet the needs of all individuals understanding of the characteristics of an effective learning environment and the key elements of successful behaviour management 	
References	<ul style="list-style-type: none"> positive recommendation in professional references satisfactory health and attendance record 	